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Timeline

Corporate Services



**CORPORATE
SERVICES LTD**

Personalised and flexible employee benefit services to inspire, reward and motivate your workforce

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Corporate Services



**“Talk to Timeline
Corporate Services Ltd
about how we helped
save a new client
£30,000 from their
previous provider’s
scheme, with no
reductions in benefits
to their employees.”**



WHO WE ARE...

With 44 per cent of employees stating that work-life balance was one of the main reasons why they continued in their current role*, Timeline Corporate Services Ltd provides personalised and flexible employee benefit services that enable organisations to reward, motivate and fulfil each employee's expectation.

After all, your people are your most precious asset. That's why we believe if they are looked after well, they will take care of your business.

But how do you help your employees live better in life and at work? The solution is to provide a benefits and incentive programme that rewards them. This will not

only attract the best people, but also retain them.

Timeline Corporate Services Ltd advisers are highly experienced at working with organisations of all sizes. No matter your need, your industry or the history of your benefits scheme, we'll work with you to ensure it delivers on your requirements.

WHAT WE DO

Offering access to wellbeing services will help your workforce achieve a better work and life balance, and increase your organisation's reputation, employee satisfaction and overall profitability.

Timeline Corporate Services Ltd provides everything you need to create a rewarding employee experience, all in one place, to ensure they feel valued on an ongoing basis. Whether it's employee benefits, recognition, rewards or incentives solutions – let's talk benefits!

At Timeline Corporate Services Ltd, we are specialists in designing joined-up benefits and rewards strategies. This is key, because it can make the difference between a workforce that suffers absenteeism and long-term health issues and a high-performing organisation that helps your employees stay healthy and productive.

BENEFITS TO BE GAINED:

- A motivated and healthy workforce
- Ability to attract the best talent
- Save money by offsetting your National Insurance contributions
- Reduce the overall cost of your Workplace Pension contributions
- Save on resources with an affordable, fully managed service
- Reduce the cost of your existing employee benefits scheme

OUR EMPLOYEE BENEFITS SERVICES INCLUDE:

- Very competitive flexible monthly fee retainer
- No commission charges
- Flexible benefits designed to meet the changing needs of your organisation

***Source: Aviva - Employee Benefits:**
A Survey from the UK Workplace 09 May 2019



PROTECTING EMPLOYEES

DIFFERENT INSURANCES:

Offering a range of different insurances that include Death in Service life cover, critical illness cover and travel insurance will ensure that your employees are prepared for the unexpected and can protect both themselves and their family from any sudden or long-term financial hardship. It goes without saying that they need to enjoy their lifestyle today but not at the expense of tomorrow.

SICK PAY – GROUP INCOME PROTECTION:

Being unable to work can quickly turn any employee's world upside down, as we've seen for thousands of people during the coronavirus (COVID-19) pandemic crisis. No one likes to think that something bad will happen to them, but if they can't work due to a serious illness, how would they manage financially? Providing scheme membership to cater for this will help keep their finances healthy as they recover from an illness or injury.

MEDICAL COVER – GROUP PRIVATE MEDICAL, HEALTH CASH PLANS:

Nothing is more important to your employees than their health, and the health of their family. If they or a loved one were to experience worrying symptoms, group private medical insurance offers reassurance and quick medical access. Health cash plans also provide employees with a lump sum at this difficult time. Nearly seven million adults in the UK are concerned about access to medical treatment.* Whilst the NHS perform an amazing job, queues are inevitable for all but the most acute medical emergencies.

This is a marketing communication and not purely information.

**Source: LV= surveyed nationally representative UK adults via an online omnibus conducted by Opinium in December 2020.*



FINANCIAL WELLBEING SURGERY DAYS

To ensure that each employee is prepared for their journey ahead, it is essential they create their own financial lifestyle plan. Whatever stage of life they are at, having a clear plan in place will ensure they can take advantage of the opportunities as they present themselves and prepare for any challenges that they or their family may face.

As part of the service Timeline Corporate Services Ltd provides to your employees, we run Financial Wellbeing Surgery days with qualified financial advisers, where we will discuss the different benefits

you have made available to them, whether this is an Individual Savings Account (ISA), Lifetime ISA scheme or other investment options.

Employees will also have access to self-help videos to identify and set their short-term, mid-term and long-term financial goals, which are essential parts of the process towards them becoming financially secure and independent.

The value of investments can fall as well as rise and is not guaranteed.

MENTAL WELLBEING PLATFORM

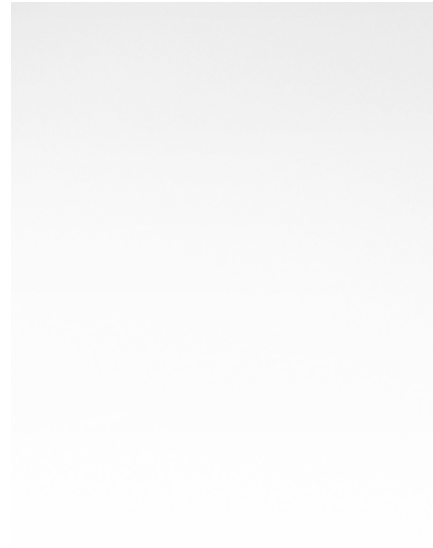
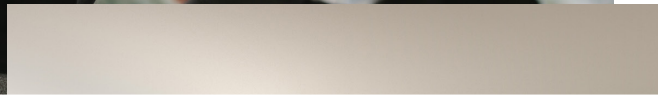


Mental health has become a prominent issue to tackle within the workplace, with many employees suffering in silence. Timeline Corporate Services Mental Wellbeing Platform provides employees with access to video content and wellbeing programmes that help them cope and deal with stress, change and other mental health issues they could be experiencing in the workplace.

Fundamental to what we do is our belief that creating a positive mental health culture means working with the entire organisation to embed a new way of thinking and provide on-going support that everyone can access at any time.

As part of setting up your workplace wellbeing programme, you can also opt for employees to purchase credits that give them one-to-one access to independent experts, for example, covering meditation, to reduce stress, control anxiety, promote emotional health or enhance self-awareness.

“Creating a positive mental health culture means working with the entire organisation to embed a new way of thinking.”



PHYSICAL WELLBEING PLATFORM

The working world is going through some seismic changes at the moment, with the burden of both ill health and mental health on employers increasing as people work harder and for longer.

The Timeline Corporate Services Physical Wellbeing Platform includes video content and programmes, and/

or a workplace system to enable your employees to purchase credits they can use for one-to-one sessions with a range of independent experts, including, for example, a yoga teacher or personal trainer. This service is also supported by an app with pre-recorded gym and workout sessions employees can access.



RETIREMENT MATTERS

Whether an employee is in their 'mid or late career' or planning to retire within ten years, they will want to know the answers to these questions: 'Will I be able to retire when I want to? Will I run out of money? How can I guarantee the kind of retirement I want?'

At Timeline Corporate Services Ltd, we know that a better tomorrow starts with understanding today. When the future is unclear, the thought of an employee's retirement may well feel more daunting than exciting.

Few people can visualise their retirement, but most would hope, at the very least, that it is a comfortable one. For your employees to achieve this goal, they will have to have their finances in place as early as possible. We can arrange for Auto Enrolment qualifying pensions to be linked to a workplace ISA and sustainably invested, if required.

The value of investments can fall as well as rise and is not guaranteed.



EMPLOYEE DISCOUNTS/ CONCIERGE SERVICE



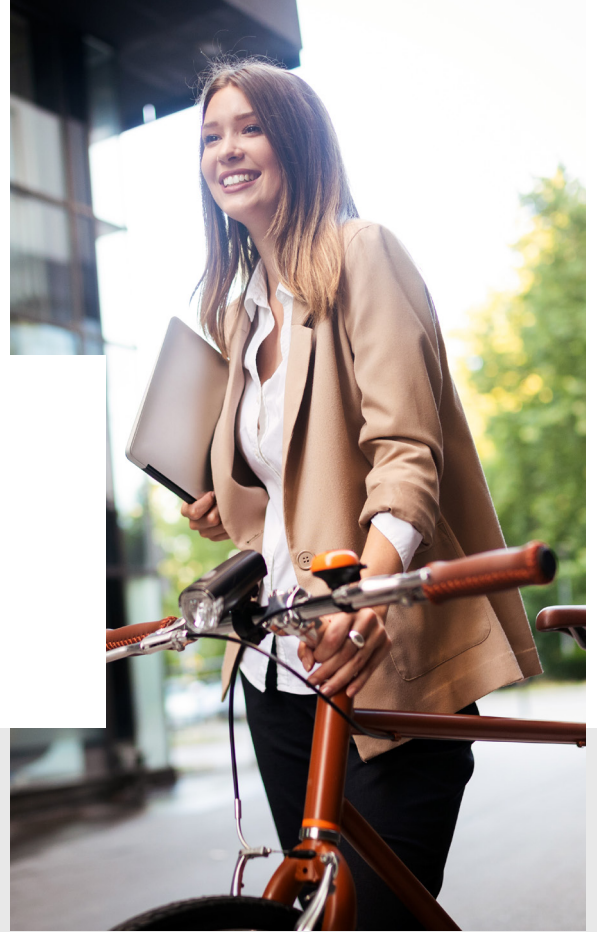
As more organisations increasingly look to offer benefits that will make a tangible difference to their employees' quality of life, offering your own white-labelled concierge service will form a key part of your comprehensive benefits package. The Timeline Corporate Services Employee Discounts and Concierge service gives your workforce access to discounts that over time will help your organisation attract, retain and engage more effectively with your staff.

Given the range of services on offer, we'll help you make your concierge service bespoke to your requirements. This can include travel and range from researching the best holiday packages, booking flights, cars and hotels to offering bespoke, personalised holiday planning. In addition, employees can book tickets and arrange social activities, including anything from theatre performances, restaurant reservations and sporting events to car hire.

CYCLE TO WORK SCHEME

Providing a cycle-to-work scheme operates on the basis of 'salary sacrifice'. In other words, your employee agrees to give up part of their pre-tax salary each month, usually over a 12-month period. Your organisation saves employers National Insurance contributions as a percentage of the cost of the bike.

The cost is deducted from each member's gross salary before National Insurance and Income Tax, and they also save on the cost of the bike and equipment. It's worth remembering that it's not just bikes – equipment is also covered by the scheme.



SALARY SACRIFICE CAR LEASE SCHEME



Offering your workforce access to a Salary Sacrifice Car Lease Scheme is not only tax-efficient, it can also promote green vehicles, both hybrid and full electric. Your scheme will enable employees to be provided with a fully maintained vehicle which is insured by the provider.

Employees allocate a proportion of their salary in exchange for the car under salary sacrifice arrangements. As their

gross salary is reduced, they save Income Tax and National Insurance on the element of their salary that is sacrificed. This is a great incentive to attract and retain employees. Savings on the employer's National Insurance can also be utilised.

At Timeline Corporate Services Ltd, we have access to one of the world's largest providers in this service with some amazing offers for your employees.

TOTAL REWARD SYSTEM

The Timeline Corporate Services Total Reward System is a white-labelled platform, allowing your workforce access to other benefits from a single site, including Total Reward Statements. This can also include flexible benefits for firms with 250 or more employees.